

**Topic: The New Indiana Diploma and current experience of our Indiana catholic high schools. 6/19/25 Zoom meeting**

**Facts shared:**

**1) Enrollment Honors Plus Seal**-Automatic acceptance to the 7 state public colleges and universities in Indiana upon meeting the completion requirements for the seal.

**2) Employment Honors Seal**- Students must earn a credential score of at least 3.0 or multiple credentials each having a minimum score of 2.0 in the same career cluster.

**Employment Honors Plus Seal**- Students must earn a credential score of at least 4.0 or multiple credentials each having a minimum score of 2.0 in the same career cluster.

**3) Our goal**- To have at least one meeting a quarter virtually so schools can share progress stories as well as concerns.

**Current list of questions for Rebekah Frazer, July 31, 2025 10:00am Zoom Meeting**

**Questions**

1. Can Speech be used as an English/Language Arts Credit? Colleges do not accept that at this time. **Per DOE, Speech counts as an English/LA credit, but we always recommend that students ensure they are meeting the minimum.**
2. How can schools adjust Speech so it meets the rules and regulations while being accepted by colleges? **We would recommend advising students who are college bound to enroll in the course that best fits their needs.**
3. Can Theatre classes count for the Communication credit? **No, unless the standards are covered in the theatre class (i.e. a double block course)**
4. What kind of metric or form does IDOE have for the measurement of communication skills? **This will be coming from IDOE shortly through Dr. Jenner's weekly update and/or memo.**
5. The numbers attached to the credentials for the employment seals- How is the score created? What does the score actually mean? **This information is provided from the Commission for Higher Education - The memo is linked [here](#)**
6. How does the new state accountability system affect the new diploma? **The first draft of the proposed Accountability plan is linked [here](#). It is currently in public comment until August 22, 2025.**
7. Do you foresee ever allowing Math and ELA Lab classes to count toward Math and ELA required credits? **No, those courses are meant to supplement the Algebra I requirements.**
8. Do all the pathways have to follow the full requirements of the Enrollment seal, the Employment seal, or the Enlistment seal or do the old pathways still work? In other words, can a student still qualify with the straight SAT pathway, the ASVAB pathway (if enlisting), the Dual Credit pathway, or the CTE pathway? Is the certificate pathway still

valid, or do students earning a certificate have to work within the new "credential of value" weighting system? If students are pursuing the base diploma, they will need to meet Graduation Pathways requirements.

9. What type of verification is needed for the work based learning hours? Any examples of what "simulated" WBL hours are? This is a local decision. Simulated WBL hours could be where students learn a skill on the school site. (for example Evansville Schools has a partnership with Toyota to have an onsite auto assembly plant). NEW: Work-Based Learning Menu of Experiences Document linked [here](#).
10. For the 30 college credits in the "credential of value," do those 30 credits have to be acquired with the ICC, or can they be any 30 credit hours? The 30 credits can be through the ICC or those that are on the credentials of value list. Please see the memo linked [here](#).
11. Can AP credits only count toward the enrollment honors plus seal if a student receives the AP Scholar with Distinction or if they are packaged within the ICC? There is not a certain score or distinction needed, students just need to take the AP exam. They do not have to be on the ICC list.
12. For schools with service programs, are we able to count some of these hours as work-based learning experiences? Yes, students may have up to 3 different experiences, paid or unpaid.
13. Does the IB CAS project required for the IB Diploma meet the requirements for the work based learning for the enrollment plus seal? This would be a local decision depending on the type of project.
14. Are graduation waivers still available with the new diploma? Will the limit remain at 3% of the graduating cohort? Graduation waivers will still be available for students who do not meet a post-secondary readiness competency for the Indiana diploma. Information on waivers can be found [here](#).
15. Does the computer science required course count as one of the STEM focused credits? No, students must still have 2 additional STEM credits from the list or any additional course from the CTD guide in math, science, technology, or engineering.
16. Can you review the timing of the new diploma, and how the optional opt-in might work? The new diploma requirements are effective for the class of 2029 and beyond. Schools may opt in individual students or cohorts per local decision starting with the 2025-2026 school year. Any opt-in students MUST earn one of the readiness seals.